

DISEASE MANAGEMENT

Diabetes Management Program



The Optima Health Diabetes Management program provides you with information to help keep your diabetes under the best possible control. Members are encouraged to work with their physician to develop and stick with a treatment plan. If you have been diagnosed with diabetes and are the primary subscriber enrolled with Optima Health through a Norfolk benefit plan, you may be eligible to earn incentives by participating in the program. By successfully completing the medical participation criteria below, you may be eligible to earn up to \$200 in incentives.

Criteria for Medical Program Participation

- Member is currently in active treatment for diabetes.
- Visit with physician at least once a year.
- Obtain twice yearly A1c testing.
- Obtain annual urine microalbumin and LDL cholesterol testing, a dilated eye exam, and regular foot exams.
- Development of a diabetes management plan and an appropriate nutrition and activity plan.
- Speak with an Optima Health Coach at least once every three months.

All incentives earned will be credited to a healthcare debit card for use on Copayments, Coinsurance, and Deductibles (if applicable), for covered prescriptions, services, and supplies. Incentive dollars earned will be credited in the quarter after the completion of the required criteria.

Criteria for Pharmacy Program

In addition, those employees enrolled in the program whose conditions require medication may be eligible to earn an additional \$360 for medication compliance. This means that if over the course of the program you take your medicines and get your refills on time, you can earn up to \$360 in incentives.

To get started, contact us at 1-866-503-2730

This program begins on January 1 and ends on December 31. Employees enrolling in the program after the end of the first quarter will be accepted but will not be able to complete the program in its entirety, therefore the incentive may be less. Please check with your Optima Health Coach for your specific payout schedule.

Criteria	Reward for Completion
Enrollment in program and first contact with Optima Health Coach	\$20.00
Contact with Optima Health Coach at least every three months	\$80.00
Compliance with medication during the first six months of the program	\$180.00
Continued contact with Optima Health Coach as required, and completion of program criteria	\$100.00
Compliance with medication during the second six months of the program	\$180.00
Total Potential Incentive	\$560.00

